



Our Mission Statement – the reason our College exists

“Learning & Growing in the Light of the Gospel”

With Christ at the centre of our learning, we:

- *Help young people to achieve their greatest potential*
- *Guide their intellectual growth, nurture their God-given talents, and inspire them to live in service to others*
- *Aim to develop honest, confident, responsible and compassionate members of society, based on the educational values of Blessed Antonio Rosmini*

Our Vision Statement – the long-term change resulting from our work

‘ Encouraging Big Ideas’

Ratcliffe’s unique educational offering based on our College motto, “Legis Plenitudo Caritas”, Love is the fulfilment of the Law, provides a perfect context within which young people may acquire the emotional knowledge and interpersonal skills necessary to live happy and purposeful lives. The College’s inclusive Catholic ethos is complemented by the outstanding quality of our College community through which our Mission, “Learning and Growing in the Light of the Gospel”, serves to nurture resilience and develop maturity. Young people leave Ratcliffe with a strong sense of who they are and their purpose in the world, equipped socially, emotionally, morally and spiritually to go forth and make a difference to the communities in which they live and work.

Author: R Ravat	Receiver: Teaching staff
Review Date: August 2023	Next Review: September 2024

EYFS Staff taking Medication or Other Substances Policy

Rationale and Introduction

It is every staff member's responsibility to ensure they are fit to work with children when they attend Nursery.

To ensure this is the case, the following precautions are taken:

- Staff must not be under the influence of alcohol, or any other substances which may affect their ability to care for children.
- Staff who are taking medication which may affect their ability to care for children, should seek medical advice, and inform the Head of EYFS.
- Ratcliffe College will ensure that the staff only work directly with children if medical advice confirms that the medication is unlikely to impair that staff member's ability to look after children.
- Staff medication on the premises must be securely stored, and out of reach of children, at all times.

Links to other policies:

Staff Code of Conduct

Review

This policy is reviewed annually by the Head of EYFS.